The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.anthem.com/ca/calpers. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (877) 737-7776 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Individual: total of \$3,500 In Network: \$1,000 Out of Network: \$2,500 Family total of \$7,000 In Network: \$2,000 Out of Network: \$5,000	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Whichever is met first.
Are there services covered before you meet your deductible?	Yes. <u>Prescription Drugs</u> , <u>Preventive</u> <u>care</u> , Primary Care visit, and <u>Specialist</u> visit for In- <u>Network</u> <u>Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. \$50/visit for Emergency room services (waived if admitted directly from ER).	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. <u>Coinsurance</u> may apply for all other services provided in the ER.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$3,000/single or \$6,000/family for In-Network Providers. \$0/single or \$0/family for Out-of-Network providers. This plan has a separate Out of Pocket Maximum for Prescription Drugs of \$2,000/single or \$4,000/family, \$1,000 Home delivery.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. Whichever is met first.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billing charges, deductible, copay, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, Select PPO Preferred Providers. See www.anthem.com/ca/calpers or call (877) 737-7776 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	What You Wil		ill Pay	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a	Primary care visit to treat an injury or illness	\$10/visit if enrolled with a personal doctor <u>deductible</u> does not apply	40% <u>coinsurance</u>	\$35 visit if not enrolled with a personal doctor/PCP.
health care <pre>provider's</pre> office	Specialist visit	\$35/visit <u>deductible</u> does not apply	40% <u>coinsurance</u>	none
or clinic	Preventive care/screening/immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test, x-ray	20% <u>coinsurance</u>	40% <u>coinsurance</u>	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% <u>coinsurance</u>	Prior authorization may be required.
If you have a test	Diagnostic laboratory, blood work	20% coinsurance*	40% coinsurance	* Services received at Quest Diagnostic and Labcorp Facilities are paid at 100% for in network providers. If you must travel more than 15 miles outside your services area to one of these two providers, a Laboratory Location Exeception form is available.
If you need drugs to treat your	Tier 1 - Typically Generic	\$5/prescription <u>deductible</u> does not apply (retail) and	Not covered	Most home delivery is 90-day supply. *See Prescription Drug section of the

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.anthem.com/ca/calpers</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
illness or condition		\$10/prescription deductible does not apply (home delivery)		plan or policy document (e.g. evidence of coverage or certificate).	
More information about <u>prescription</u> drug coverage is available at	Tier 2 - Typically Preferred Brand	\$20/prescription deductible does not apply (retail) and \$40/prescription deductible does not apply (home delivery)	Not covered		
http://www.optu mrx.com/calpers	Tier 3 - Typically Non- Preferred / Specialty Drugs	\$50/prescription deductible does not apply (retail) and \$100/prescription deductible does not apply (home delivery)	Not covered		
	Tier 4 - Typically Specialty (brand and generic)	Specialty follows the tier structure above.	Not covered		
If you have outpatient surgery	Facility fee (e.g., hospital, ambulatory surgery center)	20% coinsurance	40% coinsurance	Services and supplies for certain outpatient surgeries may be limited if not done at an ambulatory surgery center. For example: Colonoscopy limited to \$1,500 per procedure, Cataract surgery limited to \$2,000 per procedure. Check with your plan for additional details.  Benefits limited to \$350 for ASC per day for Non-PPO providers.	
	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	none	
	Emergency room care	20% <u>coinsurance</u> Emergency room services	Covered as In- <u>Network</u>	If admitted directly to hospital \$50 ER deductible waived.	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	Covered as In- <u>Network</u>	You must be taken to the nearest facility that can provide care for your condition. Ambulance services are subject to Medical Necessity reviews.	
medicar attention	Urgent care	\$35/visit <u>deductible</u> does not apply  20% <u>coinsurance</u>	40% <u>coinsurance</u>	Coinsurance for all other services provided during visit.	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Hip and Knee joint replacement surgery will be limited to \$35,000 per procedure. A subset of participating	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.anthem.com/ca/calpers</u>.

		What You Will Pay			
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				hospitals that meets this maximum benefit coverage is available. Check with your plan for additional details.	
	Physician/surgeon fees	20% coinsurance	40% <u>coinsurance</u>	none	
If you need mental health,	Outpatient services	Office Visit \$10/visit deductible does not apply Other Outpatient 20% coinsurance	Office Visit 40% <u>coinsurance</u> Other Outpatient 40% <u>coinsurance</u>	none	
behavioral health, or substance abuse services	Inpatient services	20% coinsurance	40% <u>coinsurance</u>	20% <u>coinsurance</u> for Inpatient Physician Fee In- <u>Network Providers</u> . 40% <u>coinsurance</u> for Inpatient Physician Fee Out-of- <u>Network</u> <u>Providers</u> . Prior authorization required.	
	Office visits	20% coinsurance	40% coinsurance	Maternity care may include tests and	
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	Childbirth/delivery facility services Coinsurance and deductible waived if enrolled under Future Moms program. Alternative Birthing Center may be used instead of hospitalization.	
	Home health care	20% coinsurance	40% coinsurance	45 visits/benefit period. A visit is defined as 4 hours or less.	
	Rehabilitation services	20% coinsurance	40% <u>coinsurance</u>	*See Therapy Services section	
If you need help	<u>Habilitation services</u>	20% coinsurance	40% <u>coinsurance</u>	See Therapy Services section	
If you need help recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u> first 10 days 30% <u>coinsurance</u> following 90 days	40% coinsurance	100 days limit/benefit period.	
	Durable medical equipment	20% coinsurance	40% coinsurance	Specific Durable Medical Equipment requires Precertification	
	Hospice services	20% coinsurance	40% <u>coinsurance</u>	none	
	Children's eye exam	Not covered	Not covered	*See Vision Services section	

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.anthem.com/ca/calpers</u>.

		What You Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child	Children's glasses	Not covered	Not covered	
needs dental or eye care	Children's dental check-up	Not covered	Not covered	*See Dental Services section

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> services.)

- Cosmetic surgery
- Eye exams for a child
- Long- term care
- Routine foot care unless you have been diagnosed with diabetes.
- Dental care (adult)
- Glasses for a child
- Private-duty nursing
- Weight loss programs

- Dental Check-up
- Infertility treatment
- Routine eye care (adult)

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture Rider 20 visits/benefit period combined with Chiropractic care.
- Hearing aids \$1,000 maximum every 36 months.
- Bariatric surgery
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Chiropractic care Rider 20 visits/benefit period combined with Acupuncture.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 60007, Los Angeles, CA 90060-0007

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

California Department of Managed Health Care Help Center, 980 9th Street, Suite 500, Sacramento, CA 95814, (888) 466-2219, <a href="www.healthhelp.ca.gov">www.healthhelp.ca.gov</a>, <a href="helpline@dmhc.ca.gov">helpline@dmhc.ca.gov</a>

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.anthem.com/ca/calpers</u>.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) The plan's overall deductible \$1,000

## ☐ The plan's overall deductible \$1,000 ☐ Specialist copayment \$0 ☐ Hospital (facility) coinsurance 20% ☐ Other coinsurance 20%

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

<u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost \$12,700

In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$1,000
Copayments	\$0

## Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

☐ The <u>plan's</u> overall <u>deductible</u>	\$1,000
☐ Primary care PCP copayment	\$10
☐ Hospital (facility) <i>coinsurance</i>	20%
☐ Other <i>coinsurance</i>	20%

## This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$2,600
T .1. 1 T 11	

#### In this example, Joe would pay:

	Cost Sharing	
<u>Deductibles</u>		\$300
<b>Copayments</b>		\$80

#### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

☐ The plan's overall deductible	\$1,000
☐ Emergency Room copayment	\$50
☐ Hospital (facility) <i>coinsurance</i>	20%

☐ Hospital (facility) <u>coinsurance</u>☐ Other <u>coinsurance</u>

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example. Mis would neve	

#### In this example, Mia would pay:

in tills example, wha would pay.	
Cost Sharing	
<u>Deductibles</u>	\$1,000
Copayments	\$50

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.anthem.com/ca/calpers</u>.

20%

Coinsurance	\$2,300
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$3,300

Coinsurance	\$850
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,250

Coinsurance	\$780
What isn't covered	
Limits or exclusions	\$100
The total Mia would pay is	\$1,930

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>www.anthem.com/ca/calpers</u>.

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (877) 737-7776

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 777-737 (877).
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**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (877) 737-7776։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (877) 737-7776.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাংলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাখে কথা ব্লার জন্য (৪७७) ७३७-७७ কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (877) 737-7776 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (877) 737-7776。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin wëu taauë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (877) 737-7776.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (877) 737-7776.

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Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ الاینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (877) (877) تماس بگیرید.
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French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (877) 737-7776.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (877) 737-7776.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (877) 737-7776.

Gujarati (**ગુજરાતી**): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (877) 737-7776.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (877) 737-7776.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (877) 737-7776

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (877) 737-7776.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (877) 737-7776.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (877) 737-7776.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (877) 737-7776.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (877) 737-7776

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